

NON-DISCRIMINATION IN COMMUNITY ATHLETIC PROGRAMS

Purpose

To establish policy and procedure to provide equal access to public community athletic programs and sports facilities by prohibiting discrimination on the basis of sex.

Policy

The City of Camas does not discriminate against any person on the basis of sex in the operation, conduct, or administration of community athletic programs or sports facilities.

The City of Camas prohibits sex discrimination in the operation, conduct or administration of community athletics programs for youth or adults. Third parties who receive leases or permits from the City of Camas for community athletics programs are also prohibited from discriminating on the basis of sex. In addition, the City of Camas does not discriminate on any other basis protected by federal or state law, including race/color, creed (religion), national origin, sex, disability, use of a guide dog or service animal by a person with a disability, HIV/AIDS or Hepatitis C status, sexual orientation/gender identity, or honorably discharged veteran and military status. If you have questions, wish to file a complaint, or require a reasonable accommodation for a disability; please contact Jennifer Gorsuch at P.O. Box 1055, Camas, WA 98607, phone (360) 817-1530.

Definitions

Community Athletic Programs - Any athletic program that is organized for the purposes of training for and engaging in athletic activity and competition that is in any way operated, conducted, administered or supported by the City of Camas

Sports Facilities - Any property owned, operated or administered by the City for the purposes of training for and engaging in athletic activity and competition.

Procedures

1. Community Athletic Programs administered by the City's Parks and Recreation Department will be operated in a manner that promotes equal opportunities for females and males.
2. The City Parks and Recreation Department will allocate Sports Facilities in a manner that provides equal access to all Community Athletic Programs.
3. The City will not permit the use of any Sports Facility by a third party that discriminates against any person on the basis of sex in the operation, conduct or administration of a Community Athletic Program.
4. This policy will be posted on the City website, along with the name, office address and office telephone number of any employee responsible for carrying out compliance with this policy.
5. This policy, and the name, office address and office telephone number of any employee responsible for carrying out compliance with this policy will be included in all City publications that contain information about athletic programs or facilities operated or administered by the City.