

CITY OF CAMAS, WASHINGTON

The City of Camas provides services to a population of approximately 17,000 residents in Southwest Washington State.

Public Works Director

Salary: \$93,000-112,000 DOQ

Excellent Benefits Package



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The Organization

The City was incorporated on June 2, 1906 and operates under laws of the state of Washington applicable to non-charter code cities with a mayor-council form of government. The 2010 City budget is approximately \$55 million. The City provides police, fire, ambulance service and emergency aid, cemetery, streets, sanitation, parks, recreation, library, public improvements, planning and zoning, water supply, treatment and distribution, and sewage collection and treatment services.

The Community

Situated in the southeastern hilly portion of Clark County, the City of Camas is home to approximately 17,000 residents and several large high-tech firms. Located along the banks of the Columbia River, this "small" city has become a "big" player in the locating and siting of international companies.

From its origins over 100 years ago as a paper-mill town, which still boasts a mill operated by Georgia-Pacific Corporation, Camas has expanded, developed, and successfully blended a mix of cultures, values, and vision.



These ideals have been instrumental in promoting diverse economic growth, encouraging development of livable, family-oriented neighborhoods, protecting open-space, building parks and other recreational amenities. Prioritizing the quality of life for all residents has made Camas a truly unique community.



The Department

The Public Works Department is a full-service department with three divisions: administration, engineering and operations. The employees of the department provide the citizens and businesses of Camas with quality, cost-effective services delivered by highly competent professionals dedicated to meeting the needs of those we serve. The department includes a staff of 57 FTE and has a 2010 operating budget of approximately \$14 million.

The Position

The Public Works Director oversees the activities and operations of the department, including engineering, treatment operations, refuse collection, equipment rental, maintenance of facilities, cemetery, parks, streets, wastewater, water, and storm drainage systems.

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Current Priorities

1. Adoption of updated water and sewer system development charges
2. Wastewater Treatment Facility Improvement project (\$12 million)
3. Plan/Guide infrastructure development in North Urban Growth Area
4. Implementation of NPDES Phase II Stormwater Permit Requirements

The Ideal Candidate

The City is seeking a skilled and experienced leader to be responsible for the overall management, leadership and administration of the City's public works activities. The new Director will be committed to developing the managerial skills of staff, focusing on effectiveness, responsiveness, and budgeting. The ideal candidate will be able to manage the development and implementation of departmental goals and objectives as well as establish appropriate service and staffing levels. He/she will evaluate new procedures, policies and systems and will administer capital improvement projects.

The Director will have an optimistic outlook, a sense of humor, and be committed to the community's goals. The selected individual will have a reputation of honesty and high ethics. Excellent oral and written communication skills are important. Demonstration of a successful history of creating and maintaining positive working relationships with the public and employees is highly desirable. Knowledge of regional and municipal public works standards, practices and legal/regulatory frameworks is highly valued.



Minimum Qualifications

Six years of increasingly responsible public works administration including management and administrative responsibility is required. Bachelor's degree in Civil Engineering, Business Administration or a related field is preferred. Valid registration as a Professional Civil Engineer is highly desirable.

To Apply

Please send a City application, resume and cover letter. Filing deadline: **March 26, 2010**

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Following the closing date, applications will be screened and qualified candidates will be interviewed. References will be contacted only following candidate approval. The anticipated starting date for the new Director is no later than June 1, 2010.