

RESOLUTION NO. 1229

A RESOLUTION adopting salary ranges for members of AFSCME, CPEA, Local No. 11, and for non-represented employees and seasonal workers, and providing for said salary ranges to be effective as of January 1, 2012.

WHEREAS, Section 2.64.020 of the Camas Municipal Code requires the Council to adopt a resolution establishing a pay schedule with salary ranges for officers and employees of the City, and

WHEREAS, the City has negotiated labor contracts with AFSCME, CPEA, and Local No. 11, and

WHEREAS, the City also desires to establish salary ranges for non-represented and seasonal employees,

NOW, THEREFORE, THE COUNCIL OF THE CITY OF CAMAS DO RESOLVE AS FOLLOWS:

I

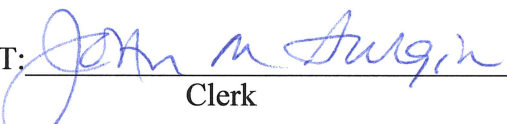
The schedule attached hereto as Exhibit "A", and by this reference incorporated herein, is hereby adopted as salary ranges for members of AFSCME, CPEA, Local No. 11, and for non-represented and seasonal workers.

II

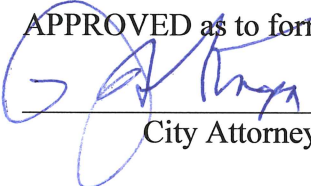
This resolution shall be effective as of January 1, 2012.

PASSED BY THE COUNCIL and APPROVED BY THE MAYOR this 17<sup>th</sup> day of January, 2012.

SIGNED:  \_\_\_\_\_  
Mayor

ATTEST:  \_\_\_\_\_  
Clerk

APPROVED as to form:

 \_\_\_\_\_  
City Attorney

## City of Camas Salaries

Effective 1/1/2012

	Position							
		1	2	3	4	5	6	7
<b>Non-Represented</b>	Accounting Manager	5449	5613	5781	5955	6134	6317	6506
	Administrative Assistant	3951	4070	4190	4317	4446	4578	4716
	Assistant Library Director	5134	5289	5447	5611	5779	5953	6132
	Building Official	5974	6155	6339	6529	6726	6928	7136
	City Administrator	9088	9360	9642	9930	10229	10536	10852
	Community Development Director	7672	7902	8139	8384	8636	8896	9161
	Division Chief of Emergency Medical Svcs.	7449	7672	7902	8139	8384	8636	8896
	Engineering Manager	6870	7077	7290	7509	7734	7967	8206
	Executive Assistant to City Administrator	4300	4428	4561	4698	4839	4984	5134
	Finance Director	7326	7546	7772	8005	8246	8493	8748
	Fire Chief	8221	8518	8825	9143	9475	9821	10116
	Human Resources Director	6137	6319	6509	6708	6907	7115	7329
	Information Systems Manager	6137	6319	6509	6708	6907	7115	7329
	Library Director	6505	6699	6901	7108	7321	7541	7767
	Operations Supervisor - W/S	5584	5752	5926	6102	6285	6474	6668
	Operations Supervisor - Wastewater	5449	5613	5781	5955	6134	6317	6506
	Parks and Recreation Manager	5157	5310	5469	5632	5803	5976	6156
	Planning Manager	6137	6320	6509	6707	6907	7114	7329
	Police Captain	6928	7137	7349	7570	7797	8032	8273
	Police Chief	8257	8505	8760	9024	9292	9570	9858
Public Works Director	7672	7902	8139	8384	8636	8896	9161	
Public Works Operations Supervisor	5974	6155	6339	6530	6726	6928	7136	
<b>CPEA</b>	Accountant	5004	5154	5310	5468	5631	5798	5975
	Accounting Assistant	4068	4189	4317	4446	4578	4716	4857
	Administrative Support Asst. I	2769	2853	2939	3028	3117	3211	3309
	Administrative Support Asst. II	3211	3309	3407	3510	3615	3723	3835
	Assistant Planner	3835	3949	4068	4189	4317	4446	4578
	Building Inspector I	4189	4317	4446	4578	4716	4857	5004
	Building Inspector II	4578	4716	4857	5004	5154	5310	5468
	Code Enforcement Officer	3835	3949	4068	4189	4317	4446	4578
	Court Security Officer	3949	4068	4189	4317	4446	4578	4716
	Engineer I	4578	4716	4857	5004	5154	5310	5468
	Engineer II	5004	5154	5310	5468	5631	5798	5975
	Engineer III	5468	5631	5798	5975	6153	6338	6530
	Engineering Technician	4317	4446	4578	4716	4857	5004	5154
	Financial Assistant I	3407	3510	3615	3723	3835	3949	4068
	Financial Assistant II	3723	3835	3949	4068	4189	4317	4446
	GIS Coordinator	5154	5310	5468	5631	5798	5975	6153
	Information Systems Analyst	5154	5310	5468	5631	5798	5975	6153
	Information Systems Technician	4189	4317	4446	4578	4716	4857	5004
	Offender Crew Leader	3510	3615	3723	3835	3949	4068	4189
	Permit Technician	3615	3723	3835	3949	4068	4189	4317
	Planner I	4578	4716	4857	5004	5154	5310	5468
	Planner II	5004	5154	5310	5468	5631	5798	5975
	Planner III	5154	5310	5468	5631	5798	5975	6153
	Plans Examiner	4578	4716	4857	5004	5154	5310	5468
	Public Works Project Manager	5975	6153	6338	6530	6726	6927	7134
	Recreation Coordinator	3949	4068	4189	4317	4446	4578	4716
	Social Service Specialist	4578	4716	4857	5004	5154	5310	5468
	Sr. Administrative Support Asst.	3835	3949	4068	4189	4317	4446	4578
	Sr. Building Inspector	5004	5154	5310	5468	5631	5798	5975
	Sr. Engineering Technician	4578	4716	4857	5004	5154	5310	5468
Sr. Permit Technician	3949	4068	4189	4317	4446	4578	4716	
Sr. Planner	5310	5468	5631	5798	5975	6153	6338	
Sr. Plans Examiner	5004	5154	5310	5468	5631	5798	5975	

## City of Camas Salaries

Effective 1/1/2012

	Position							
		1	2	3	4	5	6	7
<b>AFSCME</b>	Chief Grounds Worker	5001	5150	5304	5464	5627	5795	5971
	Chief Mechanic	5150	5304	5464	5627	5795	5971	6150
	Chief Sanitation Worker	4713	4854	5001	5150	5304	5464	5627
	Facilities Operations Specialist	4713	4854	5001	5150	5304	5464	5627
	Grounds Worker I	3721	3833	3947	4066	4186	4312	4441
	Grounds Worker II	4066	4186	4312	4441	4576	4713	4854
	Lead Maintenance Worker	4854	5001	5150	5304	5464	5627	5795
	Lead Utility Maintenance Worker	4854	5001	5150	5304	5464	5627	5795
	Mechanic	4713	4854	5001	5150	5304	5464	5627
	Maintenance Worker I	3721	3833	3947	4066	4186	4312	4441
	Maintenance Worker II	4066	4186	4312	4441	4576	4713	4854
	Sanitation Worker	4066	4186	4312	4441	4576	4713	4854
	Senior Grounds Worker	4441	4576	4713	4854	5001	5150	5304
	Senior Maintenance Worker	4441	4576	4713	4854	5001	5150	5304
	Senior Utility Maintenance Worker	4441	4576	4713	4854	5001	5150	5304
	Sewer Maintenance Worker	4713	4854	5001	5150	5304	5464	5627
	Utility Maintenance Worker I	3721	3833	3947	4066	4186	4312	4441
	Utility Maintenance Worker II	4066	4186	4312	4441	4576	4713	4854
	Water Supply Operator	4854	5001	5150	5304	5464	5627	5795
WW Treatment Plant Operator	4713	4854	5001	5150	5304	5464	5627	
<b>Local 11</b>	Administrative Support Asst	3199	3295	3394	3496	3601	3709	3820
	Library Assistant	2928	3016	3106	3199	3295	3394	3496
	Library Associate	3820	3934	4052	4174	4300	4428	4561
	Library Page	2115	2179	2244	2311	-	-	-
	St Library Associate	4052	4174	4300	4428	4561	4698	4839
	Youth Services Librarian	4300	4428	4561	4698	4839	4984	5134
<b>Seasonals</b>	Seasonal Engineering Tech	18.90	-	-	-	-	-	-
	Asst. Pool Supervisor	12.03	12.68	-	-	-	-	-
	Lifeguard	10.08	10.36	-	-	-	-	-
	Lead Lifeguard	11.00	11.33	-	-	-	-	-
	Water Safety Instructor	10.68	11.00	-	-	-	-	-
	Lead Water Safety Instructor	11.33	11.67	-	-	-	-	-
	Pool/Activity Aide	9.04	-	-	-	-	-	-
	Pool Cashier	10.68	11.00	-	-	-	-	-
	Seasonal Maintenance Worker	10.76	11.09	11.42	-	-	-	-
	Summer Maintenance Worker	9.76	10.09	10.42	-	-	-	-
	Summer Reading Aide	10.47	10.76	-	-	-	-	-
	Recreation Leader	11.67	12.03	12.38	12.75	13.13	13.52	13.93
Recreation Aide	10.08	10.36	10.68	11.00	11.33	11.67	12.03	