

RESOLUTION NO. 1096

A RESOLUTION adopting salary ranges for employees of the City of Camas, and providing for said salary ranges to be effective January 1, 2007.

WHEREAS, Section 2.64.020 of the Camas Municipal Code requires the Council to adopt a resolution establishing a pay schedule with salary ranges for officers and employees of the City, and

WHEREAS, the City has negotiated labor contracts with AFSCME, CPEA, Library, Police, and Fire employees, and

WHEREAS, the City also desires to provide for salary ranges for Non-Represented and Seasonal employees,

NOW, THEREFORE, THE COUNCIL OF THE CITY OF CAMAS DO RESOLVE AS FOLLOWS:

I

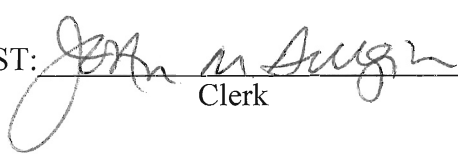
The schedule attached hereto as Exhibit "A", and by this reference incorporated herein, is hereby adopted as salary ranges for employees and officers of the City of Camas.

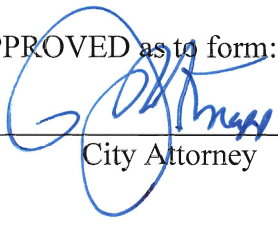
II

This resolution shall be effective retroactively as of January 1, 2007.

PASSED BY THE COUNCIL and APPROVED BY THE MAYOR this 25th day of January, 2007.

SIGNED: 
Mayor

ATTEST: 
Clerk

APPROVED as to form:

City Attorney

City of Camas Salaries

Effective 1/1/2007

	Position	Steps							
			1	2	3	4	5	6	7
Non-Represented	Accounting Manager		4876	5022	5173	5328	5488	5653	5822
	Administrative Assistant		3535	3641	3750	3862	3979	4098	4220
	Assistant Library Director		4594	4731	4874	5020	5171	5326	5486
	Battalion Chief		6238	6465	6699	6940	7191	7452	7724
	Building Official		5346	5506	5672	5814	6017	6198	6385
	City Administrator		8131	8375	8626	8886	9152	9427	9710
	Community Development Director		6148	6332	6522	6719	6921	7128	7342
	Engineering Manager		6148	6332	6522	6719	6921	7128	7342
	Finance Director		6180	6364	6555	6753	6954	7162	7377
	Fire Chief		7361	7629	7905	8189	8485	8793	9114
	Human Resources Manager		5490	5656	5824	5999	6182	6366	6557
	Library Director		5819	5995	6174	6360	6550	6747	6950
	Manager of Information Systems		5175	5330	5490	5656	5824	5999	6182
	Operations Supervisor - W/S		4996	5146	5301	5461	5624	5792	5966
	Operations Supervisor - Street		4996	5146	5301	5461	5624	5792	5966
	Operations Supervisor - Wastewater		4876	5022	5173	5328	5488	5653	5822
	Parks and Recreation Manager		4612	4752	4894	5041	5191	5348	5508
	Police Captain		6199	6385	6577	6773	6977	7186	7402
	Police Chief		7315	7534	7761	7993	8234	8479	8733
	Public Works Director		7071	7282	7501	7726	7958	8198	8443
Public Works Operations Manager		6148	6332	6522	6719	6921	7128	7342	
Secretary to the Administrator		3432	3535	3641	3750	3862	3978	4098	
CPEA	Accountant	33-39	4477	4611	4750	4893	5038	5189	5346
	Administrative Support Spec. I	13-19	2478	2553	2630	2709	2789	2873	2960
	Administrative Support Spec. II	18-24	2873	2960	3048	3140	3234	3331	3431
	Assistant Planner	24-30	3431	3534	3640	3749	3863	3978	4097
	Building Inspector I	27-33	3749	3863	3978	4097	4220	4346	4477
	Building Inspector II	30-36	4097	4220	4346	4477	4611	4750	4893
	Code Compliance Specialist	24-30	3431	3534	3640	3749	3863	3978	4097
	Community Services Officer	21-27	3140	3234	3331	3431	3534	3640	3749
	Court Security Officer	25-31	3534	3640	3749	3863	3978	4097	4220
	Deputy Treasurer	27-33	3749	3863	3978	4097	4220	4346	4477
	Engineer I	30-36	4097	4220	4346	4477	4611	4750	4893
	Engineer II	33-39	4477	4611	4750	4893	5038	5189	5346
	Engineer III	36-42	4893	5038	5189	5346	5506	5671	5842
	Engineering Technician	28-34	3863	3978	4097	4220	4346	4477	4611
	Financial Assistant I	20-26	3048	3140	3234	3331	3431	3534	3640
	Financial Assistant II	23-29	3331	3431	3534	3640	3749	3863	3978
	Information Systems Technician	27-33	3749	3863	3978	4097	4220	4346	4477
	Offender Crew Leader	21-27	3140	3234	3331	3431	3534	3640	3749
	Parking Enforcement Officer	16-22	2709	2789	2873	2960	3048	3140	3234
	Permit Clerk	24-30	3431	3534	3640	3749	3863	3978	4097
	Permit Technician	22-28	3234	3331	3431	3534	3640	3749	3863
	Planner I	30-36	4097	4220	4346	4477	4611	4750	4893
	Planner II	33-39	4477	4611	4750	4893	5038	5189	5346
	Planner III	34-40	4611	4750	4893	5038	5189	5346	5506
	Plans Examiner	30-36	4097	4220	4346	4477	4611	4750	4893
	Public Works Project Manager	39-45	5346	5506	5671	5842	6017	6197	6383
	Recreation Coordinator	25-31	3534	3640	3749	3863	3978	4097	4220
	Social Services Specialist	30-36	4097	4220	4346	4477	4611	4750	4893
	Sr. Administrative Support Asst.	24-30	3431	3534	3640	3749	3863	3978	4097
	Sr. Building Inspector	33-39	4477	4611	4750	4893	5038	5189	5346
	Sr. Engineering Technician	30-36	4097	4220	4346	4477	4611	4750	4893
	Sr. Permit Technician	25-31	3534	3640	3749	3863	3978	4097	4220
Sr. Planner	35-41	4750	4893	5038	5189	5346	5506	5671	
Sr. Plans Examiner	33-39	4477	4611	4750	4893	5038	5189	5346	

City of Camas Salaries

Effective 1/1/2007

	Position	Steps	1	2	3	4	5	6	7
AFSCME	Chief Grounds Worker	33-39	4474	4608	4746	4889	5035	5186	5342
	Chief Mechanic	34-40	4608	4746	4889	5035	5186	5342	5503
	Chief Sanitation Worker	31-37	4217	4343	4474	4608	4746	4889	5035
	Facilities Operations Specialist	31-37	4217	4343	4474	4608	4746	4889	5035
	Grounds Worker I	23-29	3329	3429	3532	3638	3746	3858	3974
	Grounds Worker II	26-32	3638	3746	3858	3974	4095	4217	4343
	Lead Maintenance Worker	32-38	4343	4474	4608	4746	4889	5035	5186
	Lead Utility Maintenance Worker	32-38	4343	4474	4608	4746	4889	5035	5186
	Mechanic	31-37	4217	4343	4474	4608	4746	4889	5035
	Maintenance Worker I	23-29	3329	3429	3532	3638	3746	3858	3974
	Maintenance Worker II	26-32	3638	3746	3858	3974	4095	4217	4343
	Sanitation Worker	26-32	3638	3746	3858	3974	4095	4217	4343
	Senior Grounds Worker	29-35	3974	4095	4217	4343	4474	4608	4746
	Senior Maintenance Worker	29-35	3974	4095	4217	4343	4474	4608	4746
	Senior Utility Maintenance Worker	29-35	3974	4095	4217	4343	4474	4608	4746
	Sewer Maintenance Worker	31-37	4217	4343	4474	4608	4746	4889	5035
	Utility Maintenance Worker I	23-29	3329	3429	3532	3638	3746	3858	3974
	Utility Maintenance Worker II	26-32	3638	3746	3858	3974	4095	4217	4343
	Water Supply Operator	32-38	4343	4474	4608	4746	4889	5035	5186
WW Treatment Plant Operator	31-37	4217	4343	4474	4608	4746	4889	5035	
Fire	Deputy Fire Marshall	36-41	5424	5622	5825	6035	6253	6480	-
	EMS Captain	39-44	5967	6185	6407	6638	6878	7128	-
	Fire Captain	36-41	5424	5622	5825	6035	6253	6480	-
	Fire Captain/Paramedic	39-44	5967	6185	6407	6638	6878	7128	-
	Fire Engineer/IV Technician		4686	4857	5032	5213	5402	5598	-
	Fire Engineer/Paramedic		5166	5355	5548	5747	5955	6171	-
	Firefighter	30-35	4463	4625	4792	4965	5144	5331	-
	Firefighter/Paramedic	33-38	4920	5100	5283	5474	5672	5878	-
Local 11	Administrative Support Asst.	18-24	2862	2949	3037	3127	3221	3318	3418
	Library Assistant	15-21	2620	2699	2779	2862	2949	3037	3127
	Library Associate	24-30	3418	3521	3625	3734	3847	3962	4081
	Library Page	4-7	1893	1949	2008	2067	-	-	-
	Sr. Library Associate	26-32	3625	3734	3847	3962	4081	4204	4330
	Youth Services Librarian	28-34	3847	3962	4081	4204	4330	4459	4593
PD	Police Sergeant	36-42	5201	5356	5517	5682	5853	6028	6209
	Police Officer	31-37	4397	4529	4665	4805	4949	5098	5250
Seasonals	Seasonal Engineering Tech	21	17.59	-	-	-	-	-	-
	Asst. Pool Supervisor	7-8	11.63	11.97	-	-	-	-	-
	Lifeguard	1-2	9.75	10.02	-	-	-	-	-
	Lead Lifeguard	4-5	10.64	10.96	-	-	-	-	-
	Water Safety Instructor	3-4	10.33	10.64	-	-	-	-	-
	Lead Water Safety Instructor	5-6	10.96	11.29	-	-	-	-	-
	Pool/Activity Aide	-	7.93	-	-	-	-	-	-
	Pool Cashier	3-4	10.33	10.64	-	-	-	-	-
	Seasonal Maintenance Worker	1-3	10.02	10.32	10.63	-	-	-	-
	Summer Reading Aide	1-2	9.75	10.02	-	-	-	-	-
	Recreation Leader	6-12	11.29	11.63	11.97	12.33	12.70	13.08	13.47
	Recreation Aide	1-7	9.75	10.02	10.33	10.64	10.96	11.29	11.63