

RESOLUTION NO. 1057

A RESOLUTION providing for supervisory officers of the Police Department, other than the Police Chief, to be eligible for the education incentive program offered to members of the Camas Police Officers' Association, and for all supervisory officers of the Police Department to be eligible for Master Patrol Officer premium pay as offered to members of the Camas Police Officers' Association.

WHEREAS, the City has entered into a Collective Bargaining Agreement with the Camas Police Officers' Association, and

WHEREAS, Section 24.5 of the Collective Bargaining Agreement provides for bargaining unit employees to receive an education incentive premium added to the base pay equal to one percent (1%) for an Associate Arts Degree or three percent (3%) for a Bachelor Degree, and

WHEREAS, Section 24.8 of the Collective Bargaining Agreement provides for Master Patrol Officer premium pay to be paid to sworn officers who have completed 6 years of service, have no disciplinary action, and have maintained all certifications, and

WHEREAS, the Council desires to extend the benefits of the Education Incentive premium pay, as provided to members of the Camas Police Officers' Association to all supervisory police officers, other than the Police Chief, and

WHEREAS, the Council desires to extend the benefits of the Master Patrol Officer premium pay program, as provided to members of the Camas Police Officers' Association to all supervisory police officers;

NOW, THEREFORE, BE IT RESOLVED BY THE COUNCIL OF THE CITY OF CAMAS AS FOLLOWS:

SECTION I

All supervisory police officers, other than the Chief of Police, shall be eligible to receive an education incentive premium added to the base pay equal to one percent (1%) for an Associate Arts Degree or three percent (3%) for a Bachelor Degree.

SECTION II

All supervisory police officers shall be eligible for Master Patrol Officer premium pay. Eligibility to receive Master Patrol Officer premium pay shall be as set forth in Section 24.8 of the Collective Bargaining Agreement between the City of Camas and the Camas Police Officers' Association.

ADOPTED at a regular Council meeting this 17th day of April, 2006.

SIGNED: _____

Mayor

ATTEST: _____

Clerk

APPROVED as to form:

City Attorney