

RESOLUTION NO. 1036

A RESOLUTION adopting new salary ranges for members of IAFF.

WHEREAS, Section 2.64.020 of the Camas Municipal Code requires the Council to adopt a Resolution establishing a pay schedule showing salary ranges for officers and employees of the City, and

WHEREAS, the City and IAFF have entered into a collective bargaining agreement, by the terms of which the salary ranges for members of IAFF need to be adjusted,

NOW, THEREFORE, the Council of the City of Camas do Resolve as follows:

Section I

The schedules attached hereto as Exhibits "A" and "B", and by this reference incorporated herein, are HEREBY ADOPTED as the salary ranges for members of IAFF the year 2006.

Section II

This Resolution shall be effective retroactively to January 1, 2006.

PASSED by the Council and APPROVED by the Mayor this 17th day of

January, 2006.

SIGNED: _____

Mayor

ATTEST: _____

Clerk

APPROVED as to form:

Shirley Mays
City Attorney

EXHIBIT A

JANUARY 1, 2006

3.5% Fire Fighter

Approx 7.6% Paramedic

4.87% Fire Captain, Deputy Fire Marshal

4.21% Fire Captain/Paramedic, EMS Captain

<u>Position</u>	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	<u>6</u>
EMS Captain	\$5515	\$5715	\$5920	\$6134	\$6356	\$6585
Fire Capt./Paramedic	\$5515	\$5715	\$5920	\$6134	\$6356	\$6585
Fire Captain	\$5089	\$5273	\$5465	\$5661	\$5866	\$6078
Dep. Fire Marshal	\$5089	\$5273	\$5465	\$5661	\$5866	\$6078
Paramedic/Engineer	\$4877	\$5054	\$5236	\$5426	\$5621	\$5825
FF / Paramedic	\$4567	\$4730	\$4902	\$5080	\$5262	\$5452
Fire Engineer	\$4453	\$4615	\$4781	\$4954	\$5132	\$5318
Fire Fighter	\$4241	\$4395	\$4553	\$4718	\$4888	\$5065

July 1, 2006

1% all bargaining unit employees

<u>Position</u>	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	<u>6</u>
EMS Captain	\$5570	\$5772	\$5979	\$6195	\$6420	\$6651
Fire Capt./Paramedic	\$5570	\$5772	\$5979	\$6195	\$6420	\$6651
Fire Captain	\$5140	\$5326	\$5520	\$5718	\$5925	\$6139
Dep. Fire Marshal	\$5140	\$5326	\$5520	\$5718	\$5925	\$6139
Paramedic/Engineer	\$4925	\$5105	\$5289	\$5480	\$5678	\$5883
FF / Paramedic	\$4612	\$4778	\$4950	\$5130	\$5315	\$5507
Fire Engineer	\$4497	\$4661	\$4829	\$5003	\$5184	\$5372
Fire Fighter	\$4283	\$4439	\$4599	\$4765	\$4937	\$5116

* CPI-U shall mean the Portland-Salem CPI-U for the preceding July-July period Progression through the pay plan is subject to the provisions of Article 22.

Hourly Rate Formula: $\frac{12 \times \text{Monthly Salary}}{2496 \text{ Hours}}$

EXHIBIT B

In addition to the annual cost of living increase, the wage scale for members of the unit will be adjusted on January 1, 2006 to reflect the following salary differentials:

Firefighter 100%

Fire Engineer 105%

Firefighter/Paramedic 110%

Firefighter/Paramedic Engineer 115%

Fire Captain/Deputy Fire Marshal 120%

Fire Captain/Paramedic and EMS Captain 130%

The Firefighter/Paramedic employee labor market differential phase-in will be equally split with 50% of the adjustment taking effect January 1, 2006 and 50% taking effect January 1, 2007. The adjustments for the other position differentials will take effect January 1, 2006.