

RESOLUTION NO. 974

A RESOLUTION adopting salary ranges for members of the Camas Public Employees Association.

WHEREAS, Section 2.64.020 of the Camas Municipal Code requires the Council to adopt a resolution establishing a schedule showing salary ranges for officers and employees of the City, and

WHEREAS, employees of the Camas Public Employees Association and the City have negotiated a labor agreement establishing salary ranges for members of the association,

NOW, THEREFORE, THE COUNCIL OF THE CITY OF CAMAS DO RESOLVE AS FOLLOWS:

Section I

The schedule attached hereto as Exhibit "A-1, A-2 and A-3" and by this reference incorporated herein is hereby adopted as the salary ranges for members of the Camas Public Employees Association,

Section II

The salary range schedules adopted by this resolution shall take effect as of January 1, 2003.

PASSED by the Council and APPROVED by the Mayor this 27<sup>th</sup> day of October, 2003.

SIGNED: [Signature]  
Mayor *pro tem*

ATTEST: [Signature]  
CLERK

APPROVED as to form:  
[Signature]  
City Attorney

**EXHIBIT "A-1"**

**JANUARY 1, 2003**

<b>Position</b>	<b>Step Range</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>
<b>Clerical/Secretarial:</b>								
Sr. Administrative Support Assistant	24-30	3057	3149	3244	3341	3441	3544	3651
Administrative Support Assistant II	18-24	2561	2637	2716	2798	2882	2968	3057
Administrative Support Assistant I	13-19	2209	2275	2343	2414	2486	2561	2637
Permit Clerk	24-30	3057	3149	3244	3341	3441	3544	3651
<b>Engineering:</b>								
Public Works Project Manager	39-45	4763	4906	5053	5205	5361	5522	5688
Sr. Eng. Technician	30-36	3651	3760	3873	3989	4109	4232	4359
Engineering Technician	28-34	3441	3544	3651	3760	3873	3989	4109
Engineer III	36-42	4359	4490	4625	4763	4906	5053	5205
Engineer II	33-39	3989	4109	4232	4359	4490	4625	4763
Engineer I	30-36	3651	3760	3873	3989	4109	4232	4359
<b>Planning:</b>								
Planner I	30-36	3651	3760	3873	3989	4109	4232	4359
Assistant Planner	24-30	3057	3149	3244	3341	3441	3544	3651
Code Compliance Specialist	24-30	3057	3149	3244	3341	3441	3544	3651
<b>Police:</b>								
Parking Enforcement Officer	16-22	2414	2486	2561	2637	2716	2798	2882
Social Service Specialist	30-36	3651	3760	3873	3989	4109	4232	4359
Court Security Officer	25-31	3149	3244	3341	3441	3544	3651	3760
Offender Crew Leader	21-27	2798	2882	2968	3057	3149	3244	3341
<b>Building:</b>								
Sr. Building Inspector	33-39	3989	4109	4232	4359	4490	4625	4763
Building Inspector II	30-36	3651	3760	3873	3989	4109	4232	4359
Building Inspector I	27-33	3341	3441	3544	3651	3760	3873	3989
Plans Examiner	30-36	3651	3760	3873	3989	4109	4232	4359
<b>Finance:</b>								
Accountant	33-39	3989	4109	4232	4359	4490	4625	4763
Deputy Treasurer	27-33	3341	3441	3544	3651	3760	3873	3989
Financial Assistant II	23-29	2968	3057	3149	3244	3341	3441	3544
Financial Assistant I	20-26	2716	2798	2882	2968	3057	3149	3244
Information Systems Technician	27-33	3341	3441	3544	3651	3760	3873	3989
<b>Recreation:</b>								
Recreation Coordinator	25-31	3149	3244	3341	3441	3544	3651	3760

Progression through the pay plan is subject to the provisions of Article 24  
 Hourly Rate Formula:  $\frac{12 \times \text{Monthly Salary}}{2080 \text{ Hours}}$

**EXHIBIT "A-2"**

**JANUARY 1, 2004**

<b>Position</b>	<b>Step Range</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>
<b>Clerical/Secretarial:</b>								
Sr. Administrative Support Assistant	24-30	3149	3244	3341	3441	3544	3651	3760
Administrative Support Assistant II	18-24	2637	2716	2798	2882	2968	3057	3149
Administrative Support Assistant I	13-19	2275	2343	2414	2486	2561	2637	2716
Permit Clerk	24-30	3149	3244	3341	3441	3544	3651	3760
<b>Engineering:</b>								
Public Works Project Manager	39-45	4906	5053	5205	5361	5522	5688	5858
Sr. Eng. Technician	30-36	3760	3873	3989	4109	4232	4359	4490
Engineering Technician	28-34	3544	3651	3760	3873	3989	4109	4232
Engineer III	36-42	4490	4625	4763	4906	5053	5205	5361
Engineer II	33-39	4109	4232	4359	4490	4625	4763	4906
Engineer I	30-36	3760	3873	3989	4109	4232	4359	4490
<b>Planning:</b>								
Planner I	30-36	3760	3873	3989	4109	4232	4359	4490
Assistant Planner	24-30	3149	3244	3341	3441	3544	3651	3760
Code Compliance Specialist	24-30	3149	3244	3341	3441	3544	3651	3760
<b>Police:</b>								
Parking Enforcement Officer	16-22	2486	2561	2637	2716	2798	2882	2968
Social Service Specialist	30-36	3760	3873	3989	4109	4232	4359	4490
Court Security Officer	25-31	3244	3341	3441	3544	3651	3760	3873
Offender Crew Leader	21-27	2882	2968	3057	3149	3244	3341	3441
<b>Building:</b>								
Sr. Building Inspector	33-39	4109	4232	4359	4490	4625	4763	4906
Building Inspector II	30-36	3760	3873	3989	4109	4232	4359	4490
Building Inspector I	27-33	3441	3544	3651	3760	3873	3989	4109
Plans Examiner	30-36	3760	3873	3989	4109	4232	4359	4490
<b>Finance:</b>								
Accountant	33-39	4109	4232	4359	4490	4625	4763	4906
Deputy Treasurer	27-33	3441	3544	3651	3760	3873	3989	4109
Financial Assistant II	23-29	3057	3149	3244	3341	3441	3544	3651
Financial Assistant I	20-26	2798	2882	2968	3057	3149	3244	3341
Information Systems Technician	27-33	3441	3544	3651	3760	3873	3989	4109
<b>Recreation:</b>								
Recreation Coordinator	25-31	3244	3341	3441	3544	3651	3760	3873

Progression through the pay plan is subject to the provisions of Article 24

Hourly Rate Formula: 
$$\frac{12 \times \text{Monthly Salary}}{2080 \text{ Hours}}$$

**EXHIBIT "A-3"**

**JANUARY 1, 2005**

<b>Position</b>	<b>Step Range</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>
<b>Clerical/Secretarial:</b>								
Sr. Administrative Support Assistant	24-30	3244	3341	3441	3544	3651	3760	3873
Administrative Support Assistant II	18-24	2716	2798	2882	2968	3057	3149	3244
Administrative Support Assistant I	13-19	2343	2414	2486	2561	2637	2716	2798
Permit Clerk	24-30	3244	3341	3441	3544	3651	3760	3873
<b>Engineering:</b>								
Public Works Project Manager	39-45	5053	5205	5361	5522	5688	5858	6034
Sr. Eng. Technician	30-36	3873	3989	4109	4232	4359	4490	4625
Engineering Technician	28-34	3651	3760	3873	3989	4109	4232	4359
Engineer III	36-42	4625	4763	4906	5053	5205	5361	5522
Engineer II	33-39	4232	4359	4490	4625	4763	4906	5053
Engineer I	30-36	3873	3989	4109	4232	4359	4490	4625
<b>Planning:</b>								
Planner I	30-36	3873	3989	4109	4232	4359	4490	4625
Assistant Planner	24-30	3244	3341	3441	3544	3651	3760	3873
Code Compliance Specialist	24-30	3244	3341	3441	3544	3651	3760	3873
<b>Police:</b>								
Parking Enforcement Officer	16-22	2561	2637	2716	2798	2882	2968	3057
Social Service Specialist	30-36	3873	3989	4109	4232	4359	4490	4625
Court Security Officer	25-31	3341	3441	3544	3651	3760	3873	3989
Offender Crew Leader	21-27	2968	3057	3149	3244	3341	3441	3544
<b>Building:</b>								
Sr. Building Inspector	33-39	4232	4359	4490	4625	4763	4906	5053
Building Inspector II	30-36	3873	3989	4109	4232	4359	4490	4625
Building Inspector I	27-33	3544	3651	3760	3873	3989	4109	4232
Plans Examiner	30-36	3873	3989	4109	4232	4359	4490	4625
<b>Finance:</b>								
Accountant	33-39	4232	4359	4490	4625	4763	4906	5053
Deputy Treasurer	27-33	3544	3651	3760	3873	3989	4109	4232
Financial Assistant II	23-29	3149	3244	3341	3441	3544	3651	3760
Financial Assistant I	20-26	2882	2968	3057	3149	3244	3341	3441
Information Systems Technician	27-33	3544	3651	3760	3873	3989	4109	4232
<b>Recreation:</b>								
Recreation Coordinator	25-31	3341	3441	3544	3651	3760	3873	3989

Progression through the pay plan is subject to the provisions of Article 24  
 Hourly Rate Formula: 
$$\frac{12 \times \text{Monthly Salary}}{2080 \text{ Hours}}$$