

RESOLUTION NO. 947

A RESOLUTION identifying supervisory personnel who are exempt from overtime compensation as defined in the Fair Labor Standards Act for purposes of applying the City's compensatory time policies adopted by Resolution No. 741.

WHEREAS, the Council heretofore on April 18, 1994, adopted Resolution No. 741, which adopted policies for compensatory time for employees of the City of Camas, and

WHEREAS, Section 4 of Resolution No. 741 adopted a compensatory time policy for FLSA non-exempt employees, and

WHEREAS, Subsection B of Section 1, identified those FLSA exempt employees subject to the provisions of Section 4 of said Resolution, and

WHEREAS, the Council desires to provide an updated identification of those supervisory employees who are exempt from the Fair Labor Standards Act regulations for overtime and compensatory time,

NOW, THEREFORE, be it resolved by the Council of the City of Camas as follows:

## Section I

FLSA exempt employees shall mean those supervisory employees whose positions are not subject to collective bargaining agreements, and who are exempt from the Fair Labor Standards Act regulations for overtime and compensatory time. Current FLSA exempt positions include the Planning Manager, Engineering Manager, Finance Director, Manager of Information Systems, Fire Chief, Deputy Fire Chief, Library Director, Assistant Library Director, City Administrator, Manager of Human Resources, Fire Marshall, Police Chief, Police Captain, Public Works Director/City Engineer, Public Works Operations Manager, and the Manager of Parks and Recreation.

## Section II

As provided in Resolution No. 741, compensatory time for FLSA non-exempt employees shall accrue at the rate of one-half (1-1/2) hours for each hour of overtime to a maximum of 120 hours.

PASSED by the Council at a regular meeting this 14<sup>th</sup> day of October, 2002.

SIGNED:

Mayor

ATTEST:

Clerk

APPROVED as to form:

City Attorney